1. **TENURE OF CONTRACT**:
   1. Contract tenure shall be **Twelve (12) months** from Contract commencement dateand same can be further extended for **Twelve (12) months** by Owner on mutually agreed terms and conditions at its own discretion.
2. **MOBILIZATION/DE-MOBILIZATION**:
   1. The Contractor shall mobilize 100% of the resources required for work completion on or before Contract commencement date.
   2. The Contractor shall take prior approval of the Owner’s representative before commencing any Mobilization/De-mobilization activities at the Site.
3. **PAYMENT TERMS:**
   1. Payment before Contract commencement date: No payment shall be made for the mobilization activities prior to Contract commencement date.
   2. 100% of the Contract fee will be paid against Tax invoice subject to compliance as under by submitting the below listed supporting documents duly signed by Plant Heads of Contractor and KMPCL:
      1. Commercial Invoice in proper format with all required details
      2. All statutory compliance reports and proof of payments towards labour related matters, PF compliance, WC policy, vehicle documents, wages sheet, PF challan, labour welfare cess etc. of previous month, copy of salary sheets of all the Contractor’s personnel deployed at site/plant.
      3. Copy of Insurance policies
      4. Safety compliance reports
      5. Copy of test reports and compliances under Form 21
   3. Monthly Payments shall be made subject to the following:
      1. Any deductions as suggested by CMO of KMPCL based on the findings.
      2. Any hold amounts as per suggestions/recommendations by CMO/Plant Head of KMPCL.
   4. The Contractor should ensure 100% compliances before submitting the Invoice for payment.
4. **TAXES & DUTIES:**
   1. The Contract Price is exclusive of Goods and Services Tax (GST).
   2. GST shall be as per prevailing rates. Present rate of GST is 18% of the Basic Amount.
   3. If the Contractor succeeds to avail any other tax benefits, the same shall be passed on to the Owner unconditionally.
   4. TDS shall be deducted as applicable.
   5. Any statutory variation in the taxes and duties after the Contract date shall be to the account of the Owner.
5. **OTHER TERMS & CONDITION:**
   1. **Reports and MIS:** Complete report for the work executed shall be submitted by the bidder along with the Invoice.
   2. **Subcontracting:**
      1. Unless and until there is a prior consent in writing from KMPCL, the Contractor cannot sublet any part or complete job to an outside vendor.
   3. **Contractor’s Obligation**
      1. Accommodation, transport and canteen for their labor and employees to be arranged by the Contractor. Accommodation if available any with KMPCL shall be provided on chargeable basis to Contractor on “as is where is” basis.
      2. During the Contract period, if the labour cost increases, then the responsibility lies with the Contractor to carry out the job at the awarded value without having any extra financial implication to Owner.
      3. Contractor shall follow the Site Safety Plan and other statutory requirements regarding occupational health and safety which shall be strictly adhered to as described in OHS manual, applicable rules e.g. The Factory Act, State Factory Rules, etc.